

S-22-38

**FACULTY OF SCIENCE
MEETING OF FACULTY
Tuesday, 23 May 2023 at 3:00 p.m.**

ATTENDANCE: As recorded in the Faculty Appendix Book

DOCUMENTS: S-22-29 to S-22-37

Dean Lennox called the meeting to order at 3:00 p.m., and welcomed members to the last Faculty of Science meeting of the 2022-2023 academic year.

1. Adoption of Agenda

Prof. Perepichka **moved**, seconded by Prof. Genest, that the Agenda be adopted.

The motion carried.

2. Memorial Tribute: Professor Robert Vermes from the Department of Mathematics and Statistics

Professor Christian Genest, Chair of the Department of Mathematics and Statistics, read the following Resolution on the Death of Professor Robert Vermes:

It is with a heavy heart that I must inform you of the peaceful passing of Professor Robert Vermes at his home on May 11, 2023, in the presence of his daughter Daphna and surrounded by the books which he loved. He had joined McGill in 1963 and remained close to the Department of Mathematics and Statistics until his death, at the age of 93.

Robert was born on February 16, 1930, to Hungarian Jews living in Budapest. The family was persecuted during World War II. After surviving the Holocaust and finishing high school, Robert immigrated alone to Israel, where he studied mathematics at the Hebrew University of Jerusalem. He published his first paper in Hebrew in 1956 and completed his MSc in 1959, under the supervision of the famous Hungarian-Israeli mathematician Mihály Fekete (1886-1957).

In April 1954, Robert married Chayah Rosenberg, a student of English literature at the Hebrew University of Jerusalem. Between 1948 and 1950, Chayah had served in the Haganah, which became the core formation of Israel's Defense Forces in 1948. After Robert completed his own military service, the family moved to Madison, Wisconsin, where he undertook doctoral studies. His advisor was Morris Marden (1905-1991), generally considered to be responsible for developing a research culture and orientation in his department. Robert's PhD thesis, defended in 1963, was entitled "On the Location of the Zeros of Certain Combinations of Polynomials."

Upon graduation, Robert joined McGill, first as a Lecturer (1963-64), then as an Assistant Professor (1964-68), and finally as an Associate Professor until his retirement in 1997, after 34 years of service. His first sabbatical year was spent at CERN, in Geneva (1971-72); the other two were at the Hebrew University of Jerusalem (1980-81, 1995-96). As most McGill professors from his generation, he published sparingly over the course of his career, producing five solo papers on properties of polynomials, according to MathSciNet. In addition to teaching, he supervised three MSc students, served as an Associate Editor for the *Canadian Mathematical Bulletin* (1968-70), and helped to organize two winter meetings of the Canadian Mathematical Society (1983, 1994).

However, Robert's most important professional contribution was undoubtedly his stewardship of the departmental library, from its humble beginnings as a collection of books purchased by the professors to its relocation on the 11th floor of Burnside Hall after the building's inauguration in 1971, to the library's dedication in honor of the late Professor and Chairman Edward Rosenthal in 1987, and beyond. In December 2005, Robert's many years of devotion to this work of love were marked by the unveiling of his portrait in the library by Department Chair David Wolfson.

Robert will be remembered as an excellent mentor and a true gentleman who was welcoming, wise, and equipped with a great sense of humor. He was, however, deeply saddened when the Rosenthal Library was dismantled to make room for a new Student Study Space. His love and respect for books, which endured unabated, was shared by his wife Chayah, who worked for 30 years as a librarian for the French CBC, Radio-Canada. They spoke several languages and loved to crisscross the globe in constant search of new things to learn and see. She predeceased him in 2022, after 69 years of marriage. They left in mourning their daughter Daphna Vermes, DDS, her husband Peter Kemeny, as well as three grandchildren and three great-grandchildren.

All department members, past and present, join me in expressing our distress and heartfelt sympathy to Robert's family and friends.

The resolution was adopted unanimously.

On behalf of the Faculty of Science, Dean Lennox extended his condolences to the family of Prof. Vermes. Dean Lennox stated that he will present the death resolution during the Fall Senate meetings, along with others.

3. Leo Yaffe Teaching Award

Dean Lennox introduced Prof. Edith Zorychta, Chair of the Leo Yaffe Teaching Award and Principal's Prizes Committee.

Prof. Zorychta read the following citation:

The Leo Yaffe Award is given each year to recognize a faculty member for superior teaching at the undergraduate level in the Faculty of Science, and the recipient for 2023 is **Professor Alanna Watt** from the Department of Biology. Students consistently emphasize her intelligence, flexibility, communication skills and her genuine care for their wellbeing.

Professor Watt engages her classes through a combination of relevant content plus superb lecture delivery. She teaches at all levels, and the importance of research is consistently emphasized. In her first-year course she assigns students into teams where they collaborate to create videos explaining how basic science has led to an applied science discovery. In advanced courses she has the students write grant proposals to develop skills in writing and communication as they expand their depth of scientific reasoning. Her goal is to change how students think so they will appreciate the importance of rigorous methods to collect and evaluate data before coming to conclusions and, in her words: gain "an appreciation of the benefits that science has produced and how important it will be in addressing current and future problems."

In addition to classroom teaching, Alanna intensively promotes undergraduate research and has already trained over 70 students in her lab. Many of these trainees become co-authors on publications, and most continue to subsequent degrees. To encourage shy and hesitant students, she has developed a document called "Welcome to the Watt Lab",

that is a superb resource to make everyone feel at ease knowing what to expect and realizing they will be joining a friendly and supportive environment.

Recognizing the diverse backgrounds of our student body she has also fostered a sense of belonging as founder and Chair of the Biology EDI committee and the special program for underrepresented Black, Indigenous, and People of Color students.

Her impact as a teacher is captured in a brief collage of quotes from some of her former students: “Dr. Watt’s appreciation for the beauty of nature and for scientific discovery has kept me in love with science. I told my roommate about almost every one of Professor Watt’s lectures, they were really cool! She cares about her students and is committed to helping them. I love Professor Watt, she showed such enthusiasm during her lectures and explained the material in an amazing manner, she gives me motivation for the whole semester.”

In summary, Alanna’s impact is appreciatively captured by a former student who states: “Dr. Watt has been an incredible mentor, teacher and role model allowing me to flourish as a student and achieve my dreams.” It is a pleasure to announce Alanna Watt as the 2023 recipient of the Leo Yaffe Award.

Dean Lennox expressed gratitude to Prof. Zorychta for the wonderful citation and also thanked Prof. Zorychta and the committee members for their diligent work in reviewing the nominations. He mentioned that making these decisions was never easy due to the numerous outstanding nominations and the integrity that the committee has consistently upheld in the selection process year after year. Prof. Zorychta also expressed gratitude to Melanie Xu and Josie D’Amico for their diligence in organizing the committee’s operations.

Dean Lennox announced that the formal Leo Yaffe Teaching Award presentation would take place at the Science Convocation ceremony on Monday, 5 June 2023.

4. Faculty of Science Excellence Awards

Before proceeding to the Faculty of Science Excellence Awards, Dean Lennox provided an introductory preamble to the Anthony Kiang Staff Recognition Award and its origins. This award was established in honor of Anthony Kiang, who served as a lifelong technician for the late Professor James Prentice, a notable figure in high-energy physics. Professor Prentice held a McGill physics degree and spent four decades as a professor at the University of Toronto. He was also actively involved in various social and peace activist groups during the 1960s.

In 2012, Professor Prentice left a substantial endowment to the Faculty of Science to formally acknowledge the contributions of technical and support staff in their crucial role of supporting research and academic endeavors. In previous years, a staff appreciation event in the form of a barbecue lunchtime was held, but recent pandemic restrictions prevented its continuation. In a departure from the usual tradition, Dean Lennox thanked Maria Babiak and Francesca Alonso for their innovative suggestion this year, which involved honoring the staff by attending a Cirque du Soleil show.

On behalf of the Faculty of Science, Dean Lennox thanked the late Jim Prentice and his family, as well as Anthony Kiang, for their remarkable contributions. Anthony Kiang’s impact was recognized not only as someone who worked for Jim Prentice but as a colleague alongside him.

On behalf of the Prof. Paul Lasko, Chair, Faculty of Science Excellence Award, Dean Lennox said that these awards recognize outstanding performance and contributions made by members of the Faculty's administrative and support staff classified in four categories: Academic Associate, Clerical, Management and Technical. The committee received nominations for three of these categories.

Dean Lennox read the following citations prepared by Prof. Lasko:

Academic Associate Category – Dr. Kimberly Metera, Department of Physics

As Academic Associate in the Department of Physics, Dr. Kim Metera's core responsibility is to ensure that students get help with navigating their academic journeys at McGill, making certain that course requirements are fulfilled and that students in need receive advice as to how best to proceed. Thanks to her diligence and keen personal interest in every student, Dr. Metera fulfills this role with true excellence. She never fails to go the extra mile for students; in one case spending weeks of effort to secure an emergency bursary for a student in danger of dropping out because of financial difficulties. In addition, Dr. Metera's contributions extend far beyond this core responsibility. She has co-founded and co-developed a new outreach initiative called Science in Space, which provides opportunities in STEM learning to students of underrepresented genders aged 10-14. She partnered with graduate students to establish a Mental Health Task Force that is credited with having a major positive impact in the department, and she has been instrumental in efforts aimed at improving equity, diversity, inclusion, and departmental climate.

Technical Category Recipient - Sandra Lalli, Department of Chemistry

As Course Technician, Sandra Lalli has been responsible since 2016 for preparing the lab components for more than 10 different courses in the Department of Chemistry that together serve over 1,000 students each year. The smooth operation of these courses is essential. Thanks to her great knowledge, energy, friendly nature, and high degree of professionalism, Sandra ensures that these labs run without problems and that students receive the best quality experience. Sandra is always willing to take on additional tasks when they arise, such as filling in for colleagues on leaves of absence. Even more remarkably, in order to manage a course that was added to her responsibilities, Sandra mastered High Performance Liquid Chromatography, a complex analytical technique, not just to the degree of being able to do it, but to the level of being able to fix and significantly improve the performance of the 30-year-old equipment that was available in the lab!

Management Category Recipient

As Communications Administrator for the Department of Biology, and Deputy Building Director of the Stewart Biology Building, Carole Verdone-Smith wears many hats. She has managed floods and catastrophic breakdowns, numerous renovations for new hires and CFI projects, airborne asbestos monitoring, and she has a critical role in the Stewart redevelopment project that has extended for many years. She excels in all these roles, which require her to liaise regularly with staff and students in Biology and Psychology, construction crews, project managers, McGill Facilities, and senior administration. Her response to the recent three-week closure of Stewart after flooding was truly impressive. She took video of the incident during the night, and by Day 1 already had a list of critical operations requiring immediate attention and emergency access, emphasizing locations that house live animals. Thanks to her preparedness and willingness to work nearly non-stop during crises, she saved years of research work by quickly organizing emergency access and continued animal care for both Biology and Psychology.

For all these reasons and many more, the Committee is very happy to present the Faculty of Science Excellence Awards to our distinguished recipients.

On behalf of the Faculty of Science, Dean Lennox congratulated Dr. Kim Metera, Sandra Lalli, and Carole Verdone-Smith for their outstanding contributions and presented all three recipients with a framed certificate.

5. Candidates for Degrees

- a) Bachelor of Arts and Science
- b) Bachelor of Science

S-22-31

S-22-32

On behalf of Associate Dean (Student Affairs) Anthony Mittermaier, Associate Dean (Academic) Axel Hundemer said there were 114 students graduating with the B.A. & Sc. degree, and 870 students graduating with the B.Sc. degree. It was interesting to note that this was the second highest Spring cohort of B.Sc. graduands since 1998.

Honorifics cut-offs for the B.A. & Sc. and B.Sc. degrees were:

BSc:

Dean's Honours List (top 10%) ≥ 3.97 CGPA

Distinction (next 15%) ≥ 3.92 CGPA

BA&Sc:

Dean's Honours List (top 10%) ≥ 3.92 CGPA

Distinction (next 15%) ≥ 3.85 CGPA

Associate Dean Hundemer congratulated the B.A.&Sc. and B.Sc. students graduating in Spring 2023.

Associate Dean Hundemer **moved**, seconded by Prof. Robillard, that the above degree lists be recommended to the Senate Steering Committee for the Bachelor of Arts and Science degree, and for the Bachelor of Science degree.

The motion carried.

- c) Diploma in Environment
- d) Diploma in Meteorology

S-22-33

S-22-34

Associate Dean Hundemer said that there were no students graduating with the Diplomas in Environment and Meteorology.

Associate Dean Hundemer further **moved**, seconded by Prof. Perepichka, that the Dean be given discretionary power to make such changes as would be necessary to prevent injustice.

The motion carried.

6. Minutes of 25 April 2023

S-22-29

Prof. Blanchette **moved**, seconded by Prof. Roulet, that the Minutes be approved.

The motion carried.

7. Business Arising from the Minutes

There was no business arising from the Minutes.

8. Report of Committee

a) Scholarships

S-22-35

Associate Dean Hundemer reported on the following:

- (i) Governor General's Silver Medal has been awarded to **Zoe Olivia Wefers**, Honours Program in Mathematics & Computer Science. The Governor General's Silver Medal is awarded to a graduating undergraduate student who obtains the highest academic standing in a bachelor's degree program at McGill. There are only two medals given each year for the entire university.
- (ii) Moyse Travelling Scholarships was awarded to **Claire Hunter**, Honours Program in Microbiology & Immunology. The Selection Committee invited candidates to an interview. Two Moyse Travelling Scholarships are awarded annually (one scholarship awarded by the Faculty of Arts and the other by the Faculty of Science). The Scholarships are tenable for one year of advanced study, preferably abroad (i.e., a British or European university), although North American universities are also considered.

On behalf of the Faculty of Science, Associate Dean Hundemer congratulated the winners of the Governor General's Silver Medal, the Moyse Travelling Scholarship, and all scholarship recipients in Document S-22-35.

9. Dean's Business

(a) Dean's Multidisciplinary Undergraduate Research List (DMURL) S-22-36

On behalf of Associate Dean (Student Affairs) Mittermaier, Associate Dean (Academic) Hundemer described the DMURL. He explained that the DMURL provides recognition for students who have completed at least 9 credits of graded research-based courses in at least two different units, and who have a minimum GPA of 3.00 on these courses. There were 81 B.Sc. students and 16 B.A. & Sc. students mentioned in Document S-22-36 who would be graduating with this designation, including both February and June graduates.

(b) B.Sc. Global Designation

S-22-37

On behalf of Associate Dean (Student Affairs) Mittermaier, Associate Dean (Academic) Hundemer said that the B.Sc. Global was a designation being given at graduation. Students must have at least three credits of a second language course, at least three credits of an independent research project course, plus a third component, chosen from various preselected options. There were 8 candidates who would graduate with the B.Sc. Global designation in Document S-22-37.

(c) Kudos

Professor Hanadi Sleiman, Department of Chemistry, was named a Fellow of the Royal Society of London for her ground-breaking work producing DNA nanostructures for precision drug delivery.

Dean Lennox congratulated Professor Sleiman for being named a Fellow of the Royal Society of London. He emphasized the extraordinary nature of this accomplishment, underscoring its rareness and the profound prestige that accompanies such a remarkable achievement.

(d) Faculty Budget Measures

Dean Lennox addressed the budget that commenced on May 1, 2023, and highlighted the need for restraint and constraint, which amounts to around 1.5% of the budget. He emphasized that the Faculty of Science is financially strong and doesn't face significant challenges in implementing these constraints. The 1.5% constraint stems from the difference between a 3% increase guaranteed by the Government of Québec and forecasted expenses of about 4.5%. He emphasized the importance of maintaining a balanced budget and mentioned that the Science Finance team and the Director of Administration and Operations are developing scenarios to address the situation. Dean Lennox highlighted that the Faculty has been vigilant in managing their finances, conducting quarterly reviews to avoid surprises. Efficient spending and responsible financial management are principles the Faculty follows, ensuring that funds are not wasted. Dean Lennox said that he would be keeping the Faculty informed of any budget-related developments.

10. Science Undergraduate Society (SUS) Report

Asma Khamis, the new President of SUS for the 2023-2024 academic year, submitted the following report, as she was unable to attend the May Faculty meeting:

Asma Khamis said that she felt honored to have been elected as the new President of the SUS for the 2023-2024 academic year and looked forward to working with the Faculty and students in September 2023.

The newly-elected council has successfully transitioned and is commencing work on projects for the upcoming year. The Internal portfolio is well into the planning of the Science Orientation Week for August 2023, while the Academic portfolio is coordinating the annual Graduate School Fair for Fall 2023 in collaboration with the Arts Undergraduate Society. The External portfolio is exploring community sponsorships, and the Communications portfolio is diligently working on the newest edition of the Science Student Handbook. All portfolios have completed their recruitment for the SUS' various committees. The Accountability and Equity teams have also been hired and are working on improving the accessibility and transparency of SUS Executive Committee operations.

Throughout the Summer of 2023, the SUS will continue to prepare for the Fall semester. One such project involves amending the Clubs and Services By-Laws to integrate greater representation of these groups in the Society's decision-making bodies. Additionally, SUS will be reaching out to the new leadership teams of the Faculty's Departmental Councils to build strong bonds and a collaborative spirit for the term ahead.

Dean Lennox said that any questions regarding the above report should be postponed until the September Faculty meeting.

11. Science Equity and Climate Committee

Associate Dean (Graduate Education) Laura Nilson reported that the Science Equity and Climate Committee has concluded their activities for the 2022-2023 academic year. Melanie Xu is currently involved in the process of establishing membership for the forthcoming academic year. Additional updates will be made available in Fall 2023.

12. Provost's Action Plan to Address Anti-Black Racism

Associate Dean Nilson presented an excerpt from the Annual Report on the Provost Action Plan Against Anti-black Racism which is available online at <https://www.mcgill.ca/antiblackracism>. She highlighted the top accomplishments:

- 1) Recruitment and appointment of 13 new Black faculty members of outstanding caliber across a range of disciplines. Overall, 31 Black tenure-track and tenured faculty at McGill self-identify as Black.
- 2) Establishment and implementation of the Black Candidate Pathway with 23 newly admitted Black Students in Medicine and Health Sciences. Special kudos and gratitude to the SACE Office team, including former Director, Dr. Saleem Razack, Victoire Kpade, MDCM '22, and Dr. Anita Brown-Johnson (Faculty of Medicine and Health Sciences).
- 3) Establishment of a dedicated meeting space for Black Students at McGill.
- 4) Creation of the “Pick Your Path for Black Youth” Program for prospective Black McGill students, which is part of McGill’s Branches Community Outreach Program.
- 5) Launch of the Internal Internships Pilot (IIP) Program for Black staff.
- 6) Continued outreach to and relationship-building with Montreal’s Black communities, including through the Advisory Panel on Black Student Life, community internships, and the ABR Community Newsletter.
- 7) Completion of the Final Report of the Working Group on African and Black Studies, led by Professors Khalid Medani and Debra Thompson, with collaboration from the Dr. Kenneth Melville McGill Black Faculty and Staff Caucus.

13. The New Vic Project

Dean Lennox provided an update on the New Vic Project, outlining its history and progress despite several interruptions over the past several years. The project, initially approved by the Board of Governors in October and funded by the Government of Québec, faced legal challenges. These challenges limited public discussion about the project due to pandemic-related regulations.

The New Vic Project covers 15% of the landmass and includes various heritage buildings, all under the ownership of the Québec Government. Sustainability systems and public policy serve as central research themes, aiming to transform how the university organizes itself and supports interdisciplinary research. The project involved multiple approvals and consultations with university and government bodies.

Dean Lennox emphasized the importance of adaptable designs, informal meeting spaces, and the inclusion of natural light in the project. The project prioritizes adaptability, sustainability, and meeting the evolving needs of the university community and researchers.

The architects established standards for different activities within the facility, determining space requirements. Labs, including chemical labs, large open labs, and computational labs, were designed with removable walls for future adaptability. Proximity between labs and office spaces is intended to foster engagement and collaboration. Core facilities with advanced instrumentation are crucial for physical and engineering sciences research. Different types of workspaces, including semi-isolated areas, phone booths, open spaces for group work, and private workspaces, were incorporated to accommodate various preferences. The design methodology focuses on activity types rather than specific users, and research space categories are being developed.

Accessibility features, such as pathways, staircases, and an elevator, were integrated into the project to ensure public access and convenience for university members. A new entrance is also planned for improved accessibility.

Dean Lennox said that it will be the responsibility of the Provost and Associate Provost in determining occupancy within the facility. The project may release as much space as it occupies on the lower campus, potentially leading to future projects.

Dean Lennox acknowledged collaboration with Indigenous community representatives and the local community, particularly regarding the archaeological investigation plan.

Lastly, Dean Lennox expressed gratitude to individuals from the Faculty of Science and various departments for their contributions to the project and commended the architects for their innovative approach to the building's design.

14. **Reports of Associate Deans**

- a) Associate Dean (Academic) Axel Hundemer
- b) Associate Dean (Student Affairs) Anthony Mittermaier

There were no reports for the current meeting.

- c) Associate Dean (Graduate Education) Laura Nilson

Associate Dean Nilson announced the following competitive awards and fellowships:

(i) Lawrence Light Graduate Fellowship in Sustainability provides funding for a graduate student to collaborate with an undergraduate student during the following summer.

(ii) Clark-SELF Scholarships offer tuition funding for graduate students, postdoctoral researchers, and occasional faculty members interested in enrolling in the Faculty of Management's Min-MBA program. The competition starts with an internal selection process to identify the top candidates from the Faculty of Science.

(iii) Banting Postdoctoral Fellowships are a prestigious Canadian fellowship program that offers funding and support to exceptional postdoctoral researchers. A Faculty of Science committee will review the Letters of Intent (LOIs), provide feedback, and select individuals to proceed with submitting a full application to GPS for the final selection in the national competition.

Associate Dean Nilson added that the above award competitions are in addition to the fellowships offered in the graduate funding packages to Science units in December 2022.

Associate Dean Nilson emphasized the significant effort required to set up these competitions, acknowledging the contributions of Melanie Xu, who has worked diligently to organize committees, manage applications, and oversee the proceedings. Furthermore, Associate Dean Nilson thanked colleagues within the Faculty of Science who serve on these committees and play a crucial role in the process.

- d) Associate Dean (Research) John Stix

Associate Dean Stix congratulated the following recipients of the James McGill Professor Awards and the William Dawson Scholar Award for their exceptional achievements.

(i) Recipient of James McGill Professor Award

Professor Tony Ricciardi (Bieler School of Environment/Redpath Museum)
Professor Alexander Maloney (Physics)

(ii) Recipient of William Dawson Scholar Award

Professor Peter Douglas (Earth & Planetary Sciences)

15. **Results of Science Election for Senate**

S-22-30

Dean Lennox announced the new Science Senators. He said the terms would begin 1 September 2023, and would end on 31 August 2026.

- Prof. Genevieve Ali (Earth & Planetary Sciences/Geography)
- Prof. Natalya Gomez (Earth & Planetary Sciences)
- Prof. Peter Grutter (Physics)
- Prof. David Stephens (Mathematics & Statistics)
- Prof. Alanna Watt (Biology)

Additionally, the Faculty representatives on the Senate who will continue their service are as follows, along with the remaining years in their terms:

- | | |
|---|-------------|
| • Prof. Mathieu Blanchette (Computer Science) | - one year |
| • Prof. Anthony Mittermaier (Chemistry) | - two years |
| • Prof. Laura Nilson (Biology) | - two years |
| • Prof. Brigitte Vachon (Physics) | - one year |

Dean Lennox congratulated the new Senators, and thanked the continuing Senators for their service. Members should feel free to contact any of the Senators if there are issues that may be very important.

16. **Reports on Actions of Senate**

- **Senate Meeting of 10 May 2023: Senator Martin Robillard**

Senate paid tribute to Charles Scriver, Professor Emeritus of Human Genetics in the Faculty of Medicine and Health Sciences. Professor Scriver died in Montreal on April 7 of this year, at the age of 92.

Senate approved the report of the Senate Nominating Committee. The following recommendations are most relevant to the Faculty of Science

- Laura Pavelka (Chemistry): Advisory Council on the Charter of Student's Rights
- Masad Damha (Chemistry): Committee on Staff Grievances and Disciplinary Procedures, subject to willingness to serve
- Lilian Childress (Physics) and Bruce Arndsten (Chemistry): University Tenure Committee.
- Eric Kolaczyk (Mathematics and Statistics): Advisory Committee for the Possible Reappointment of the Vice-Principal (University Advancement).
- Diane Dechief: Advisory Committee for the Selection of a Dean of the Faculty of Education.

Senate approved the report of the Academic Policy Committee. This report included the approval of a new B.Sc. Major in Computer Science-Artificial Intelligence, the usual revisions to programs and courses, and revised guidelines for two university-wide teaching awards (Principal's Prize for Excellence and the Lifetime Achievement Award for Leadership in Learning)

Senate approved a New Policy on Disclosure of Wrongdoing, which replaces the 2007 Policy on Safe Disclosure, which was presented for repeal.

Senate approved the Proposed Policy on Academic Freedom. [From the report] "Bill 32, An Act respecting academic Freedom in the university sector, requires all universities in Quebec to have a Policy on Academic Freedom. The proposed policy presented to Senate meets the requirements of this legislation while also adhering to McGill's Mission

and Principles." The Policy was presented to the Board of Governors for consideration at its meeting of May 18, 2023

Professor Angela Campbell, Associate Provost (Equity and Academic Policies), presented the biennial report on Employment Equity. Among others, the report finds that "across all academic employment groups, there has generally been steady growth of the proportion of women over the past 10 years. [...] Among tenured-stream academics in 2023, the proportion of racialized persons in recent cohorts is considerably higher than that in earlier cohorts, i.e., recent hires are more likely to identify as racialized compared to those from past years."

Professor Petra Rohrbach, Representative of Senate on the Information Board of Governors, presented a report from the board of governors to Senate. The report details VP and other appointments, grant agreements and other approvals, and various informational items. In particular, the board received a presentation on the activities, initiatives and developments of the Faculty of Science.

Professor Fabrice Labeau, Deputy Provost (Student Life and Learning), presented a report on Scholarships and Student Aid for 2021-2022. [From the report] "In 2021/22, the volume of need-based student assistance and undergraduate awards was \$121M, representing a decrease of 3% in one year and 40.3% increase in the past decade."

The Secretary-General presented the Annual Report on the Policy on Safe Disclosure for 2021-22. [From the report] "During the reporting period from January 1, 2022, through December 31, 2022, one confidential disclosure was filed with the Secretary-General in accordance with the Policy. The report was reviewed by the relevant Responsible Officer, who determined that no further action was warranted."

The agenda included a session for the Reporting on the Honorary Degrees and Convocations Committee, which was confidential.

17. Members' Question Period

In response to a member's question, Dean Lennox said that the appeal letters would soon be issued directly from the Dean's office.

18. Other Business

Dean Lennox thanked everyone for joining the meeting and invited members for drinks and appetizers in the Foyer. He also wished everyone a great summer!

There being no further business, the meeting adjourned at 4:50 p.m.